

COMPLETE RELEASE AND HOLD HARMLESS AGREEMENT BY VOLUNTEERS

By signing this Release, I am giving up all legal rights I may have to make any claim for any relief or damages against Portland Animal Welfare Team, an Oregon nonprofit corporation, or its directors, officers, employees, volunteers or other agents ("PAWT"). In consideration for this Release, PAWT is providing a volunteer opportunity, which has value to me.

I, _____ ("Volunteer"), consent to volunteer for PAWT. I understand the risks of volunteering with PAWT, including but not limited to illness, disease (my own or that of a pet) or injuries, arising from animal handling or other causes. I agree to assume all liability from any cause whatsoever, **including but not limited to claims based upon negligence**, that may arise out of, in connection with, or during the time of my volunteering to provide services to PAWT, and to release PAWT from all such liability. I agree to hold harmless and to indemnify PAWT for any liability whatsoever (including attorneys fees), as described above.

Photo Release: I grant PAWT the irrevocable and exclusive right to use my name, likeness, voice and/or reputation in all forms and media now known or hereafter developed (including but not limited to electronic media) and in all manners in connection with promotional/educational materials about PAWT and any related uses. I waive any right to inspect or approve the finished version(s). I release and agree to hold harmless PAWT and its agents from any liability resulting from such use of my name, likeness, voice and/or reputation. I waive any claims I may have based on such use, including but not limited to claims for invasion of privacy, violation of right of publicity and libel.

General Provisions: This Release shall be given a liberal construction, with all ambiguities resolved in favor of PAWT. If any provision of this Release is deemed to be partially void, invalid or unenforceable, that provision shall continue in full force and effect to the maximum extent permitted by law and all remaining provisions of this Release shall continue in full force and effect. To the extent that any provision of this Release is deemed to be completely void, invalid or unenforceable, that provision shall be severed from the remainder of this Release and all remaining provisions of this Release shall continue in full force and effect. This Release will be binding upon me, my heirs, estate, insurers and assigns. I intend this Release to cover all future volunteer services for PAWT.

____ (if not checked, Guardian must sign) I am age 18 or older, competent, and have the right to contract in my own name. I have read this Release and fully understand its contents.

Name of Volunteer (please print)

Signature of Volunteer

Date

Guardian Consent (if applicable)

I am the parent or guardian of the minor named above, and have the legal authority to execute the above release. I approve the foregoing, and waive any rights in the premises.

Name of Guardian (please print)

Signature of Guardian

Date